

BESTWAY CEMENT LIMITED
GENDER PAY GAP STATEMENT
FOR THE YEAR ENDED 30 JUNE 2026

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is the gender pay gap calculated for the year ended June 30, 2026:

- (i) Mean Gender Pay Gap: -0.12%
- (ii) Median Gender Pay Gap: 0.08%
- (iii) Any other data/ details as deemed relevant. N/A

For and on behalf of Board of Directors


DIRECTOR